



WHY SPEAK WITH A CEDR HR EXPERT?

Here's a list of some of the common HR issues we can help you resolve during your free consultation:

EMPLOYEE ISSUES

- Frequent Tardiness / Absenteeism
- Dress Code Violations
- Employee Hygiene Problems
- Whiners / Complainers
- Drama Kings / Queens
- Bullies
- Complicators
- Laziness & Bad Attitudes

TEAM DYNAMICS

- Injuries on the Job
- Employee Disputes
- Disagreements & Infighting
- In-office Gossip
- Harassment
- Complaints & Investigations
- In-office Dating

HIRING

- Job Descriptions
- Job Ads
- Interviews
- Working Interviews / Skills Tests
- Employment Offers
- New Hire Onboarding
- Employee Classification
- New Hire Paperwork
- Training

FIRING / SEPARATION

- How to Handle a Two-Week Notice
- Preparing to Terminate
- Documentation and Paperwork
- Risk Assessment / Protecting Your Practice
- Exit Interviews
- Final Pay Process
- Layoffs & Terminations
- Job Abandonment
- Voluntary Resignations
- Unemployment Issues

MANAGEMENT

- Employee Coaching
- Corrective Action
- Having Tough Conversations
- Scheduling Conflicts
- Continuing Education
- Travel & Training
- Overtime, Commissions, and Bonuses
- HR Appropriate Holidays & Parties
- Temporary Office Closure
- Time Off Requests

COMPLIANCE

- Policy Enforcement
- Federal, State, & Local Employment Laws
- Sick Leave
- Time Off
- Timekeeping and Mandatory Breaks
- Wage and Hour Laws
- Discrimination Laws
- Medical Accommodations
- Maternity Leave
- Leaves of Absence